



DEPARTMENT OF THE NAVY

COMMANDER
NAVY REGION HAWAII
NAVY CLOSURE TASK FORCE-RED HILL
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N00
5 Aug 25

From: Commander, Navy Region Hawaii
To: All Hands

Subj: NAVY REGION HAWAII MILITARY EQUAL OPPORTUNITY POLICY

1. As Commander, Navy Region Hawaii, I am fully committed to Equal Opportunity (EO) for Active Duty and Reserves Service Members across the command, regardless of race, color, religion, national origin, and sex. Further, I am committed to providing a work environment that ensures service members are treated with dignity and respect as well as provided equal opportunity for professional growth, advancement and benefits commensurate with their abilities and skills.
2. I will not tolerate any discriminatory practices or retaliation for reporting prohibited discrimination allegations. This also applies to harassment in connection with reprisal for participating in a protected activity or opposing discrimination. Epithets, jokes, slurs or any other derogatory, harassing or unprofessional behavior is prohibited and will not be tolerated. Leaders at all levels are responsible for fostering a culture of respect and dignity for all service members and shall hold anyone committing discriminatory or harassing actions accountable.
3. Military Equal Opportunity (MEO) is a fundamental part of Navy Region Hawaii's (NRH) mission to support the readiness, resilience, and well-being of the Sailor. I am firmly committed to the goals and objectives of the Navy's MEO programs. All service members should foster and advocate for a positive command climate that is free from personal, social, or institutional barriers where Sailors can rise to the highest level of responsibility for which they are qualified.
4. Leaders must ensure that service members are evaluated on individual merit, performance and potential. I expect and encourage all managers and supervisors, both military and civilian, to support and promote the command's MEO policies. Proactive MEO management practices benefit the command climate, enhance mission readiness, and positively affect services to the Fleet, Fighters, and Families.
5. Any uniformed service member who believe that they have been discriminated against has the right to file an informal complaint by contacting an MEO professional, commanding officer, or leadership in their chain of command. Complaints should be made with 60 days of the offending incident, or in the case of a series of incidents, within 60 days of the most recent incident. All complaints will be investigated and attempted to be resolved at the lowest level. My contact for MEO complaints is CSCS Adam Fletcher, CNRH Command Climate Specialist. He may be reached at adam.r.fletcher.mil@us.navy.mil or 808-473-4506.



B. J. COLLINS